

ANNUAL REPORT 2022



MOORPARK PRESBYTERIAN CHURCH

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*May the God of hope fill you with all joy and peace as you trust in Him, so
that you may overflow with hope by the power of the Holy Spirit.*

2 Chronicles 7:14

AGENDA

Annual Congregational Meeting Sunday, February 12, 2023

MISSION STATEMENT: The purpose of Moorpark Presbyterian Church is to glorify God and help people become fully committed, joyful disciples of Jesus Christ

VISION STATEMENT: Empowered by the Holy Spirit, Moorpark Presbyterian Church is joyful light, beckoning and integrating people into the fellowship of believers

I. Call to Order

- A. Opening Prayer
- B. Quorum
- C. Motion to allow Session to review and approve minutes of this meeting

II. Report and Discussion

- A. Regarding the life of our church
- B. Regarding the 2022 Annual Report
- C. Report of the Nominating Committee

III. Corporate Business

- A. Financial Report for 2022
- B. Presentation of the 2023 budget
- C. Other corporate business

IV. Motion to Adjourn

V. Closing Prayer

*Trust in the LORD with all your heart, and
do not lean on your own understanding. In
all your ways acknowledge Him, and He
will make straight your paths.
Romans 15:13*



A WORD FROM OUR SENIOR PASTOR

Three years. I can't believe that I have been serving as your pastor for three years! What an incredible adventure! And this opening letter gives you a glimpse of where I think we are. I want to frame this perspective with three observations about the world around us and the impact the CHRIST can have on our particular context.

People are lonely - People today *appear* to be more connected than ever. Many have hundreds or even thousands of friends on a multitude of social media platforms. They work in fast-paced jobs with other co-workers. They take care of their family and bounce from activity to activity. But even with all that - people feel less connected and lonelier than ever. With this in mind, I think there is an incredible opportunity for the Church - specifically Moorpark Presbyterian Church - to be the incarnational witness of Jesus. That we might be the hands and feet of the grace of God while we eat meals together, face life's challenges together, and ultimately realize how much Jesus can make a difference in everyone's lives.

People are seeking something bigger than themselves - The over-the-top focus on the individual - whether it be in the midst of social media or economic well-being or looking to be independently driven - people are seeking a meaning to life that is bigger than the "here and now." Jesus says, "I am the way the truth and the life." Not only do people *need* to hear this message, but people are *starving* to hear this message. And not to just hear about this message. But to actually see this message lived out in the lives of real people. The task ahead of us is great but the payoff is even greater.

People need real rest - "My yoke is easy and my burden is light." When we find our life is secure in Christ, then we are able to rest - REALLY REST. Like the disciples on the boat which is found in a stormy and choppy bit of weather - Jesus is the one who calms the storm. People are looking for a sense of peace that will transcend all understanding. Jesus promises this and so we proclaim this.... and live this... and invite others to live this out with us.

On the following pages, you will see the many iterations of ministry that are seeking to meet the needs of the people not only here under our roof but throughout the community of Moorpark and beyond. It is my hope and prayer that Jesus will continue to give us vision for how to best steward the resources of Moorpark Presbyterian Church so that we might have the greatest impact on the community that surrounds us. I don't take this on alone. We - THE CHURCH work together to use all our gifts to serve Christ and his Kingdom.

If you read this report and don't feel like you're a part of the team, then It is my hope and prayer that you would reach out and let people know that you want to be a part of the work of the Spirit here at this church. I encourage you to step out into a place of faith and say, "Here I am - choose me." And as we collectively take steps of faith, God will do an incredible work in and through us. I hope you'll choose to be a part of the great things happening here at MPC.



Keenan Barber
Senior Pastor

STATISTICAL REPORT

Based on Reports Submitted to the Santa Barbara Presbytery

Membership January 1, 2022 248

Rec. by Profession of Faith	0
Rec. by Re-affirmation	0
Rec. by Letter of Transfer	0
Restored from Inactive	0
Total Gains	0

Removed by Letter of Transfer	3
Trans. to Inactive Roll	0
Removed from Rolls	41
Deaths	5
Total Losses	49

Membership December 31, 2022 199

Adult Baptisms	1
Infant Baptisms	2
Total	3

Average worship attendance in 2022 was **135**.

Cathy Jiron, Robert Lewis Esposito, Keith Hilmer, Patricia (Pam) Lopez, and Ruth Hauenstein passed from service in this world to the service of our Lord in Heaven in 2022.
(See photos on page 33)



2022 CHURCH OFFICERS

CLASS OF 2023

4 elders

Scott Campbell
Michael Hughes
Debbie Lee
Marty Rouse

4 deacons

John Crawford
Lauren Gee
Kelly Ghaffary
Nancy Sampson,
Moderator

CLASS OF 2024

4 elders

Chris Birkelo
Sarah Judd
Jan Jue
Mark Van Dam

4 deacons

Maureen Birkelo
Kim Harter
Denise Piehn
Carol Wilkinson

CLASS OF 2025

4 elders

Jane May-Ahearn
Roy Smith
Jim Petersen
Kristen Todd

6 deacons

Julie Cast
Michelle Gunning
Cynthia Kahle
Andrea Muehr-Legan
Sue Reynolds
Jan Robertson

TOTAL: 12 elders

TOTAL: 14 deacons



MINUTES

Annual Congregational Meeting

February 6, 2022 at 13950 Peach Hill Rd., Moorpark, CA

The purpose of the meeting is to conduct the business of the church. The meeting was announced from the pulpit the previous two Sundays. The meeting was called to order at 10:11 a.m. by Reverend Keenan Barber, moderator, with prayer. It was noted quorum was present. **MSC** to allow the session to review and approve the minutes of this meeting.

Corporate Business

1. Elder Jim Petersen, Chair of Stewardship, presented the 2021 financial report and the 2022 budget.
2. Questions and discussion ensued.
3. Pastor Keenan was excused from the room while the congregation discussed his Terms of Call.
4. Commissioned Lay Pastor Bonnie Boe moderated a discussion about Session's recommendation to keep Pastor Keenan's Terms of Call the same as 2021 for 2022.
5. **Motion** from Personnel to keep the Terms of Call for Pastor Keenan the same as 2021 for 2022. Seconded from the congregation. **MOTION CARRIED**
6. Pastor Keenan returned to the room and resumed as moderator.
7. **Motion** from Stewardship for the congregation to receive the 2021 annual report including 2022 budget. Seconded from the congregation. **MOTION CARRIED**
8. Marty Rouse, Elder announced the Nominating Committee members for 2022: Deacon: Maureen Hooper-Birkelo. Elders: Mark Van Dam, chair; Jan Jue
9. At Large members: Caron Campbell, Joslyn Tillar and Tim Leonardi were nominated by the committee. No further nominations were received from the floor.
10. **Motion** from the Nominating Committee to elect the above as Members at Large. Seconded from the congregation. **MOTION CARRIED**
11. **MSC** to dismiss the 2021 Nominating Committee with Thanks.
12. Brenda Kermode, Clerk of Session presented proposed changes to the by-laws. Moved by Clerk of Session, Seconded to approve the changes as attached.

MOTION CARRIED

MSC to adjourn at 10:53 with prayer by Pastor Keenan.

Respectfully submitted,
Brenda Kermode, Clerk of Session

REVISIONS TO THE MOORPARK PRESBYTERIAN CHURCH BY-LAWS

approved- February 6, 2022

ARTICLE III, The Session

Section 3. Each April the congregation shall elect Elders for terms of three years each with their terms commencing in June. Each June one-third of the Elders of the Session shall retire from office.

Revision: Each Spring the congregation shall elect Elders for terms of three years each with their terms commencing in July. Each July one-third of the Elders of the Session shall retire from office.

Section 4. Each June the Session shall elect a Clerk of Session...

Revision: Each July the Session shall elect a Clerk of Session...

ARTICLE IV, The Board of Trustees

Section 2. The annual meeting of the Board of Trustees shall be on the same date and immediately following the June meeting of the Session

Revision: The annual meeting of the Board of Trustees shall be on the same date and immediately following the July meeting of the Session.

Section 3. During its annual meeting in June the Board of Trustees shall elect a President of the Corporation from its own membership who shall preside at all Corporation meetings. The Board shall also elect a Secretary for the Corporation who shall keep its records.

Revision: Section 3. During its annual meeting in July the Board of Trustees shall elect a President of the Corporation from its own membership who shall preside at all Corporation meetings. The Board shall also elect a Secretary for the Corporation who shall keep its records and a Treasurer for the Corporation who will keep the financial records.

ARTICLE V, The Board of Deacons

Section 3. The first Board of Deacons to be elected by the congregation shall consist of two Deacons serving one year, two Deacons serving two years, and two Deacons serving three years. Each April the congregation shall elect Deacons for terms of three years with their terms commencing in June. Each June one-third (1/3) of the Deacons shall retire from office.

Revision: The first Board of Deacons to be elected by the congregation shall consist of two Deacons serving one year, two Deacons serving two years, and two Deacons serving three years. Each Spring the congregation shall elect Deacons for terms of three years with their terms commencing in July. Each July one-third (1/3) of the Deacons shall retire from office.

REVISIONS TO THE MOORPARK PRESBYTERIAN CHURCH BY-LAWS

continued

ARTICLE V, The Board of Deacons

Section 4. Each June the Board of Deacons shall elect a Moderator, a Secretary, and a Treasurer from among its members.

Revision: Section 4. Each July the Board of Deacons shall elect a Moderator, a Secretary, and a Treasurer from among its members.

ARTICLE VII, Business Meetings

Section 1. There shall be semi-annual meetings of the congregation on the first or second Sunday of each February as determined by Session and the third Sunday in April unless there is a conflict with Easter in which case the meeting will be the fourth Sunday.

Revision: There shall be semi-annual meetings of the congregation each Winter and each Spring as determined by Session.

Section 3. The annual Corporation meeting shall be held in February on the same day and immediately following the meeting of the congregation. The President of the Corporation shall ordinarily preside at the meetings of the Corporation. In case of his or her inability, the Session may designate the presiding officer. The Secretary of the Corporation shall ordinarily be the Clerk of the corporation meeting or, in his or her absence, someone designated by the Session Ten percent (10%) or 25 members of the qualified electors (whichever is greater) shall be a quorum for the transaction of any business of the Corporation.

Revision: A Corporation meeting shall be held as needed if there is business which must be addressed by the Corporation, i.e. selling or buying property or acquiring a loan. The President of the Corporation shall ordinarily preside at the meetings of the Corporation. In case of his or her inability, the Session may designate the presiding officer. The Secretary of the Corporation shall ordinarily be the Clerk of the corporation meeting or, in his or her absence, someone designated by the Session Ten percent (10%) or 25 members of the qualified electors (whichever is greater) shall be a quorum for the transaction of any business of the Corporation. The Congregation is the Corporation.

MINUTES

Called Congregational Meeting

June 3, 2022 at 13950 Peach Hill Rd., Moorpark, CA

The purpose of the meeting is to elect officers of the church. The meeting was announced from the pulpit the previous two Sundays and in The Latest. The meeting was called to order at 10:22 a.m. by Reverend Keenan Barber, moderator, with prayer.

It was noted a quorum was present. **MSC** to allow the session to review and approve the minutes of this meeting.

Corporate Business

Mark Van Dam, Chair of the Nominating Committee announced the nomination of the following members as Elders Class of 2025: Jane May Ahearn, Roy Smith, Dr. Vera Rhimes, Jim Petersen.

There being no nominations from the floor, Mark **moved** to elect the above as Elders.
MOTION CARRIED

Mark announced the nomination of the following as Deacons Class of 2025: Linda Dahl, Julie Cast, Jan Robertson, Sue Reynolds, Cynthia Kahle, Michelle Gunning, Andrea Muehr-Legan.

There being no nominations from the floor, Mark **moved** to elect the above as Deacons Class of 2025.
MOTION CARRIED

MSC to adjourn at 10:34 with prayer by Pastor Keenan.

Respectfully submitted,
Brenda Kermode, Clerk of Session



MINUTES

Called Congregational Meeting

August 28, 2022 at 13950 Peach Hill Rd., Moorpark, CA

The purpose of the meeting is to elect officers of the church. The meeting was announced from the pulpit the previous two Sundays and in The Latest. The meeting was called to order at 10:05 a.m. by Reverend Keenan Barber, moderator, with prayer.

It was noted a quorum was present. **MSC** to allow the session to review and approve the minutes of this meeting.

Corporate Business

Mark Van Dam, Chair of the Nominating Committee announced the nomination of the following member as Elders Class of 2025: Kristen Todd

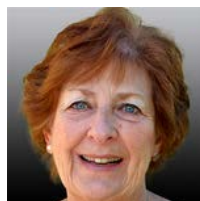
There being no nominations from the floor, Mark **moved** to elect the above as Elder.
MOTION CARRIED

Mark announced the nomination of the following as Deacons Class of 2025: Betty Ann Endres.

There being no nominations from the floor, Mark **moved** to elect the above as Deacons Class of 2025.

MOTION CARRIED

MSC to adjourn at 10:10 with prayer by Pastor Keenan.



Respectfully submitted,

Brenda Kermode
Clerk of Session

DEACONS

Let your light shine before others, so that they may see your good works and give glory to your heavenly father. Matthew 5:16

In 2022, Moorpark Presbyterian Church (MPC) Deacons continued to serve in accordance with the teachings of Jesus Christ as set forth in scripture. Deacons served in Moorpark and the surrounding communities.

At each monthly meeting, we began with a brief review of a chapter from a devotional book called 'A Long Obedience in the Same Direction' written by Pastor Eugene H, Peterson. The devotional chapters are inspiring the call to deeper discipleship.

Deacons served the Community by financially providing monthly funds in partnering with Moorpark Pantry Plus to provide food and services to those in need.

Meal Trains were set up and Deacons provided meals and volunteers delivering food to those recovering from illnesses, injuries, loss of loved ones, and those in distress.

Gas Cards and Grocery Cards were provided by Deacons and given to MPC members in need and those in need in the surrounding communities.



'The First Easter Ever' children's books were purchased (400 copies) through Deacons Funds to hand out along with the Easter basket gifting opportunity at Moorpark Pantry Plus.

Deacon Funds were given to a member in need for a water heater replacement and to ease the financial stress while recovering from surgery.

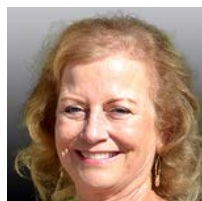
Deacon Funds were distributed to those in need of counseling to help pay for sessions and for help with moving expenses. Funds were provided to help those suffering undue stress.

At Memorial Celebration of Life services and receptions, Deacons volunteered time and effort to ensure those grieving a loss of a loved one were supported and comforted.

DEACONS continued

'The Upper Room Daily Devotionals' were purchased through the Deacon Funds to be given out as a daily scriptural devotional for those interested in learning stories of people today experiencing Christ working in their lives.

We are grateful to the generosity of MPC congregation in supporting the Deacon Fund to allow us to continue to serve others in the church and in communities nearby.



Peace in Christ,

Nancy Sampson
Deacon Moderator

Deacon Treasurer 2022 Annual Report

Beginning Balance (01/01/22):	\$15,492.71
Credit	\$13,050.68
Debit	\$15,864.93
Balance (12/30/22)	\$12,678.46



MISSIONS

Acts 1:8 says “But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth”. Jesus calls us to be His hands and feet in our world, in our time, and in our community. MPC has a long-standing history of doing just that, in a variety of ways.

MPC HOUSEWARMING MINISTRY

This spring we helped a woman experiencing homelessness get settled into a new apartment. Monica had been homeless 4 or 5 years, had some difficult emotional challenges but was able to find a job (on her own) and secure an apartment. MPC blessed her with new things to help make the roof over her head a home. A list of items that could be ordered on Amazon was provided to the congregation via email (a bed, bedding, a couch, towels, dishes, glasses, coffee maker, silverware, knives, pans etc.) and all those items were ordered within 48 hours!



They were shipped to the church and a group of people helped deliver, unpack, and set up Monica’s apartment. When she came home from work she was overwhelmed by the generosity of strangers and the beautiful new look of her apartment.

Thru the Deacon’s Fund we were able to offer Monica some counseling to help her figure out different ways to handle difficult situations. We hope to continue this ministry as single women, some with children, transition from being homeless, to a “safe” community home and then to living independently again.

MOORPARK PANTRY PLUS

We are active partners with Moorpark Pantry Plus. Many of our members volunteer there on a regular basis (they are always looking for more!). MPC members provided food at various times, school supplies and backpacks in August & September. In December we helped 25 families, with 75 children, have a better Christmas by giving each child gifts which included socks & pjs, jeans & a shirt, and a gift the child requested.



MISSIONS continued

BLOOD DRIVES

We held blood drives throughout the year in partnership with Vitalant. They collected a total of 58 Pints that helped 174 patients. Give blood, give life!



SARAH'S HOUSE

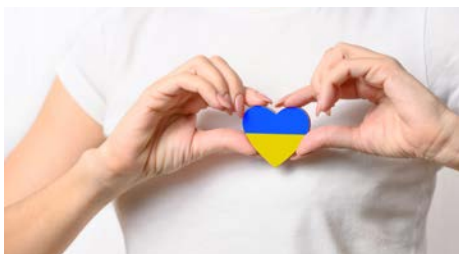
Between Mother's Day and Father's Day, we collected over \$550 for Sarah's House, a ministry that provides support for new moms and infants, including housing.

COMMUNITY PREGNANCY CLINIC

We continue to supply diapers and wipes for the Community Pregnancy Center here in Moorpark thru diaper drives.



Community Pregnancy Clinic



ASSISTING UKRAINE

Our congregation provided \$10,000 in funds for the Presbyterian Disaster Relief, to help families in war torn Ukraine.

The generosity of our MPC family, with their time, talents and financial support, is truly a blessing to many in our community and throughout the world.



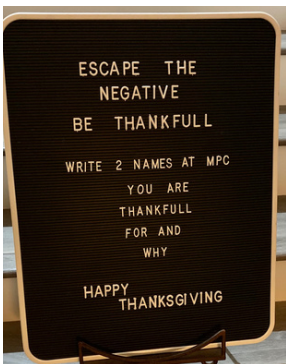
Respectfully submitted,

Debbie Lee
Elder, Missions

FELLOWSHIP

Our goal is to gather together as a caring community of disciples of Jesus Christ encouraging each other and loving each other in our journey through life.

Our main event has been our Thanksgiving (escape room) supper.



This past May, we gathered to celebrate the beach baptism of Mike Fehrenbacher.



We hope to add other events to our calendar as well as people to the fellowship team.

Please join me this new year in creating a joyful community bringing new believers to Christ through fellowship.



Respectfully submitted,

Jan Jue
Elder, Fellowship

*For where two or three gather in my
name, there am I with them.
Matthew 18:20*

WORSHIP & COMMUNICATIONS

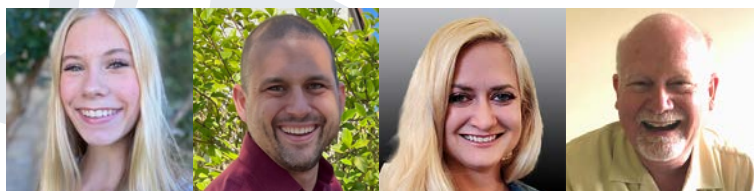
In 2022, we slowly began to emerge from a worldwide pandemic. The pandemic changed who we are as a church. We are now a church with both in-person and online attendance. It is clear that MPC's online services are meeting a need. We expect the number of online views for December to increase as it takes a few weeks for each sermon to get its maximum views on YouTube.

We met our goal for 2022 of increasing the number of church members who are part of leading our worship service. Lay church members are now a part of each worship service.

We have seen in-person attendance grow by an average of 27 Adults per week to 105 Adults, while online views have only dropped by an average of 17 views per week to 81.

Our ASL YouTube has an average of 18.5 views a week.

Each week we have been able to worship in person (or watch online) as Keenan, Bonnie, Sean and others deliver the message and Donnie Sheppard as she presents the ASL interpretation.



We have enjoyed the talents of the praise band with Joe Baugh (our Worship Director), Alex Nester (our Worship Leader), Tristan Garcia on Bass, and Manon Franklin on Drums who have been assisted by Rose Krueger and Michelle Gunning on Vocals, and Kevin Blaine and Michael Hughes on Vocals and Guitar.

We have also been served by an impressive list of musicians who fill in from time to time. These musicians include drummers Richie Gajate Garcia (father of our usual bass player, Tristan), Kevin Lopez, Brad Ranola, Victor Besetti, and Kyle Crane. They include bass players Todd Maroot, and Pat Olivera, and guitar player Kenny Echizen.

WORSHIP & COMMUNICATIONS continued



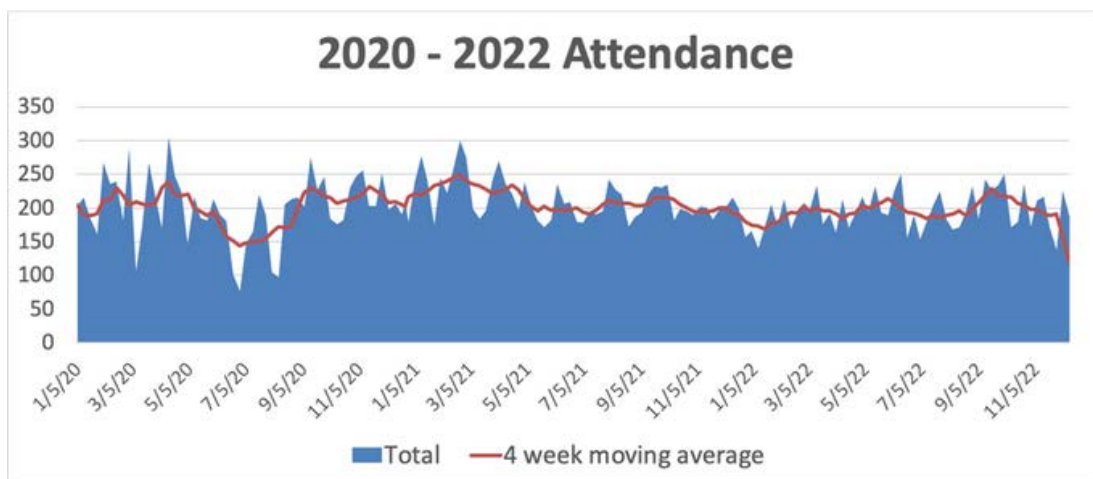
We are blessed with an amazing AV team. As we faced being isolated and quarantined in 2020, the pandemic provided opportunities that have expanded our ability to reach our members as well as reach out to our neighbors and community.

What began as a small group of sound, lighting, and slideshow operators in 2020 has now become a robust team that includes sound, lighting, slideshow operators, a director, a video switcher, and (2) camera operator(s).



The efforts of our dedicated AV or “tech team” has made the quality of our online experience the equal of much larger churches.

We continued to see strong YouTube live, YouTube (ASL) and Facebook viewership. Our AV team now includes (alphabetically) Chris Birkelo, Kevin Blaine, Brian Gee, Lauren Gee, Roger Kahle, Jill Meade, Kari Miller, Wyatt Muehr, Andrea Muehr-Legan, Roy Smith, and Mark Van Dam.

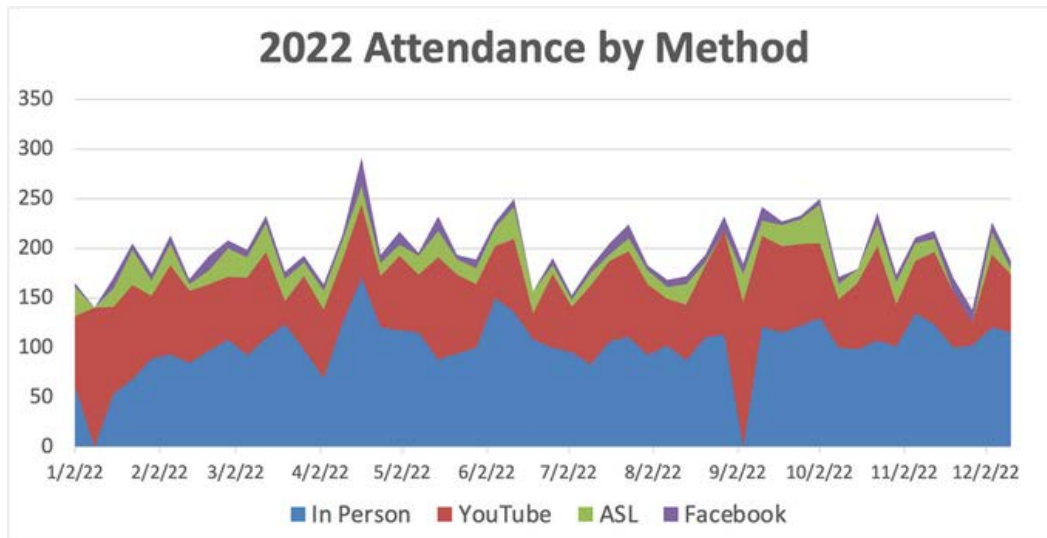


What is our real attendance?

We cannot accurately gauge our total viewership for each service per view on YouTube due to auto starts. It is the same with our Facebook lives, as we cannot determine viewership for sessions longer than one minute.

WORSHIP & COMMUNICATIONS

continued



We can say this... having a high-quality, online live worship is making a positive difference. These days people visit online services multiple times before attending in person. Many of our new members first attended online services.

In addition to the work producing the online worship service, the Communications team kept other church communications efforts going as well. The Communications team is led by Roy Smith, but most of the work is done by Genesee Paine, who creates the worship graphics and formats them for the various communications products, such as creating worship slides, publishing a weekly e-newsletter, constantly updating our web page (MPCLife.org), and providing inputs for Facebook (@MyMPCLife) and Instagram (MPCLife). Unfortunately, we lost the expertise and energy of Joan Johnson when she moved to North Carolina to be closer to her family. Most of her social media duties have been taken over by new members Daniel & Shannon Clark, as we strive to keep the church audience aware of all the great things happening at MPC.



Respectively submitted,

Michael Hughes & Chris Birkelo, Worship
& Roy Smith, Communications

ADULT DISCIPLESHIP

Our Adult Discipleship ministries have been hard at work throughout 2022. We saw the return of many of MPC's favorite events and activities, as more people returned to campus and new programs were introduced.

Small Groups

Small Groups continue to be a thriving part of the MPC community. This year, many of our groups took part in two tracts that aligned with our Sunday sermon series. The first was during the Lenten season and the second in synergy with the Fall Kick Off. Pastor Keenan provided thoughtful and engaging questions to inspire church-wide conversations. As we look to 2023, our team will look to create a small group pipeline for new members and those interested in joining small groups.

Men's Ministry

An integral part of our community, the Men's Ministry, headed up by Doug Fair, offered a range of programs and volunteered to support other key MPC ministries. Highlights include the Men's Recharge in Lompoc, a weekly bible study at Jarros, the Fall Golf Tournament and monthly Men's Fellowship night at MPC. Their team was also manning the grill for multiple churchwide events and providing set-up and breakdown for MPC programs like VBS, Trunk or Treat and the Fall Kickoff.

Women's Ministry

The Women's Ministry team led by Brenda Kermode brought the women of MPC multiple offerings this year that energized and engaged our congregation. They hosted a retreat on campus, Bunco night and the resplendent Christmas Brunch. In addition, the team has been working behind the scenes to support programs like VBS, Trunk or Treat and the MOPS and MOMSNext communities.



Men's Recharge



Women's Retreat

ADULT DISCIPLESHIP continued

Soul Care

Under the direction of Julie Cast, the Soul Care ministry had a few off-site retreats to encourage spiritual reflection. This fall, a group of about 12 embarked on a morning of prayer and rest at Eden Gardens in Moorpark.



Prayer Blanket Ministry

Our small but mighty Prayer Blanket team headed up by Micki Shaffer, lovingly crafted 30 blankets this year for members of the congregation in need of a tangible reminder of God's love. A story of a recent blanket delivery helps illustrate this ministry's impact: A member of the MOMSNext community shared that her 40-year old brother was given just a few weeks to live due to an aggressive cancer diagnosis.



She was heading to visit him in Washington and the team brought a blanket for her to take to him in the hospital. A remarkable message was received shortly after that his cancer diagnosis was downgraded to a less severe prognosis. His sister shared with the group:

"[The blanket] represents Jesus' love. Please pass along our sincere appreciation to everyone involved in this prayer blanket... He loves the blanket... My mom has been staying at the hospital with him nightly and has also used it. Thank you so much."

Romans Study

Pastor Dave Wilkinson led a wonderful series this Fall on the book of Romans. The series took place after the Sunday morning service in Wilkinson Hall and was well attended.

During the 2022 year, the Adult Discipleship elder position was held by Vera Rhimes, a dedicated member of the MPC community. She served as the elder for this ministry faithfully for three years but has since moved and thus needed to step down. The nomination committee was able to fill the role with Kristen Todd. We are grateful for Vera's interminable spirit and the passion she brought to this ministry.



Respectfully submitted,

Kristen Todd
Elder, Adult Discipleship

CHILDREN'S MINISTRIES

We have had fun-filled, Christ-centered year in Children's Ministry.

Sunday School



We are growing in our ministry on Sunday mornings. We are blessed to have gone from two classrooms to three to accommodate the growth: PreK/K, 1st & 2nd grade, and 3rd-5th grade. PreK through 2nd grade children use the same "Simply Loved" curriculum (going through Old and New Testament truths) adapted for the two age groups. 3rd-5th graders are using the "Be Bold" curriculum, helping them answer their many questions about God, themselves, and where they fit in the world.

They also receive weekly "Mission Cards" so they can apply what they've learned. We have a core teaching team of 12 men and women as well as 2 women who prepare the Sunday School paperwork and crafts in advance for the teachers. Our main mission each month is to collect items most in need at Moorpark Pantry Plus.

TNT (Tuesday Nights Together)

Both the Spring and Fall TNT programs were well attended by K-5th graders. In the Spring our theme was "Science with Jesus; Studying the Miracles of Jesus". We had a few special guests to help bring the science and stories to life. Our mission was food collection for Moorpark Pantry Plus.



In the Fall our theme was "You've Got Talent; Using Your Spiritual Gifts." Our mission was filling Operation Christmas Child boxes. Our TNT music was brought to life by Chris & Maureen Birkelo and Michael Hughes. The TNT program culminated with an outreach to the Oakmont Retirement Community. Our children performed the songs learned in TNT to the residents and to patients in the Memory Care Unit. We also passed out encouragement cards that they made during TNT. It was so wonderful to see kids who were nervous before the event come back feeling excited and want to do it again! A great moment from this event included an anxious child that was afraid to pass out their cards. Their friend encouraged them by saying, "I will do it with you." What an amazing group of children! The residents were smiling, clapping, and saying how much they enjoyed having the kids visit. It was also nice to see the employees of Oakmont smile and enjoy some downtime. What a joyous evening.

We plan to continue engaging with the Oakmont residents.

CHILDREN'S MINISTRIES continued

VBS (Vacation Bible School)



Our theme was "Rocky Railway; Jesus' Power Pulls Us Through" where we transformed our sanctuary and campus into a bustling railway station! We had a wonderful week of learning and growing for ages 4 through 5th graders. Several children shared what they learned and how Jesus has given them strength through tough times. Our goal was to collect enough money to buy 75 pairs of shoes for the children of Mubaku School in Uganda.

Pastor Keenan incentivized the children by saying he would take a cream pie to the face if they collected more than the goal. We ended up collecting over 250 pairs! It is also nice to see new families coming to church after they experienced VBS at MPC. We are so thankful and blessed to have had 67 children at VBS & for the 85+ volunteers who made it happen.

Trunk or Treat

We had hundreds of costumed guests on our campus once again this year. We had over 31 really creative trunks. Our very dedicated Men's Ministry team made delicious hot dogs. The amazing Women's Ministry team had a beautifully decorated table with a huge array of desserts and beverages. We enjoyed a variety of games and a fun-filled photo booth. We are so grateful that the community response was that MPC created a welcoming, energetic, exciting, and festive environment.



We serve an amazing community of children and families coming to our church. It is wonderful to see the middle school and high school youth now volunteering to help with Sunday School, TNT, VBS, and other events. We have parents, grandparents, and college students as teachers and helpers. It is a wonderful group rich in perspectives and all 100% in love with Jesus and sharing him with others. We have been incredibly blessed by God.



Respectfully submitted,
Kami Fair
Children's Ministries Director

YOUTH MINISTRIES

MPC Student Ministries started 2022 off with some excitement as we unveiled the newly updated Student Center in January. Our downstairs Student Center has a new look with new paint and updated furnishings & décor. With very little money spent, thanks in large part to the incredible donation of paint and labor by Shannon Andresen, we were able to update the space and furnish dedicated rooms for all our middle school and high school small groups. The students love the space, especially seeing their pictures on the walls!

In March, we were excited to return to Forest Home for Winter Camp, after not being able to attend during the COVID pandemic. Our group of 15 students and 5 leaders had an amazing experience worshipping together and growing deeper in their relationship with Christ.



In the summer, we took a group of 29 students and 5 leaders to Catalina Island for camp at Campus by the Sea. It was an amazing week together; with times of worship, teaching and lots of fellowship! The best part about camp was seeing students connect with each other and begin to form deep friendships as they encouraged each other to follow Jesus.

Over the summer we also had several gatherings and group activities, including trips to Universal Studios, Broom Hockey at the Simi Iceoplex, Beach days at Zuma and an end of summer beach cookout at Sycamore Cove. We also had many students participate in VBS this year as volunteers. During the week of VBS, students would gather each afternoon after serving for lunch together and fellowship in the Student Center. It was during these post-VBS hangouts that we met several new students who had signed up to work at VBS for community service hours. I personally had the opportunity to connect with these students over the course of five days, and they had the chance to connect with youth from our group and our adult leaders. Out of that week, we had four new students become regular attenders!

YOUTH MINISTRIES continued



Christmas Party

In addition to all the camps and events, we continued to meet weekly on Sunday nights at MPC. During our weekly gatherings students enjoyed times of worship, teaching and fellowship. The Sunday before Halloween we had an epic costume contest, and the Sunday before Christmas students participated in a hilarious white elephant gift exchange. We spent a lot of time in 2022 laughing, learning and growing in faith together.

In 2022 we also had the blessing of seeing a number of youths involved in our Sunday morning worship services at MPC. Throughout the year students participated in leading worship, sharing prayers, reading scripture and more. During the season of Advent, students participated in readings and lighting the advent candles with their families. In September, students organized and led a “Youth Sunday”, helping lead in all areas of the service including music, teaching, prayer, greeting, tech and more! It was exciting to see nearly 30 students leading out in that one service!

It’s hard sometimes to chart spiritual growth, but you can recognize it when you see it in the lives of these young people. Dylan is a great example of that. Dylan’s first real experience with our group was summer camp. His Aunt and Uncle encouraged him to go, and he attended the camp without really knowing anyone in our group. At camp he connected with students and leaders in a powerful way, and when we returned home, he was eager to be a regular part of the group.

At our Broom Hockey event, I was blown away to see that Dylan had invited ten friends to come with him! Out of that group, several came to check out youth group. One of those students, a young man named Tim, has now also become a regular part of our group and is signed up to go with us to Winter Camp – his first church camp experience!



Broom Hockey

YOUTH MINISTRIES continued

It's exciting to see our students passionate about following Jesus and eager to invite their friends to youth group. Over the past year we've seen numerical growth and spiritual growth in our students. We've also seen our volunteer team grow over the past year. This incredible group of adult leaders, many of whom have their own middle and high school kids, take time each week to not only connect at youth group – but also to pray for, text and encourage the youth in our ministry. They show up at sporting events, plays, band concerts and more. I am incredibly grateful for their continued commitment to this ministry and to these amazing students.

Two new areas of ministry in 2022 have been an increased involvement with Fellowship of Christian Athletes at Moorpark High School and our monthly Sunday Supper events. Since September, I have served as the local pastoral support for our MHS FCA club. This allows me to be on campus on Wednesday's and Thursday's, working with the student's leading the club and attending the events and weekly gatherings. Through this I've been able to connect with 70-100 students, as well as teachers and faculty at the High School.



Also starting this past September, we have hosted "Sunday Supper" events monthly at MPC. The idea behind Sunday Supper was simple – to give an opportunity for people of all ages to plug in to the incredible community that we have here at MPC. From a student ministry point of view, I cannot say enough how valuable it has been to see students form friendships with adults of all ages and stages in our church. These intergenerational connections are vital for the encouragement and growth of our students, and to help them feel connected not just to the student ministry, but to the church as a whole. I'm excited to see what God will do through our Sunday Suppers in 2023.

Please pray for our adult volunteers, for our amazing students, and for me as we seek to make 2023 a year of tremendous growth for our Student Ministry at Moorpark Presbyterian Church.



In His Grip,

Sean Meade

Director of Youth & Family Ministries

PERSONNEL

Personnel Committee Report 2022

Marty Rouse is the elder responsible for Personnel for the calendar year 2022.

With Bonnie Boe's assistance, we are staying abreast of the ever changing labor laws passed by the State. I am extremely grateful for Bonnie's research, ensuring MPC is aware of potential personnel related landmines.

Staff contracts were reviewed to ensure job descriptions were accurate. The employee handbook was also reviewed with minor amendments made to the material.

Mid-year, we approved the proposal to allow for our office manager, Genesee, to work from home on a mutually agreed upon work schedule. This schedule can be revised at any time based on the needs of the church and the employee. On selected days she will be in the office when necessary.

The end of year staff reviews, along with the mandated Pastor appraisal were completed. This process always creates constructive dialog and ensures that all involved are on the same page. We, the Session, also appreciated everyone's willingness to accept this process for what it is meant to be; a time simply to ensure mutual dialog with an emphasis on the health and welfare of the church.

In conclusion, it is apparent that we have an outstanding staff on all fronts.

Our pastor and church staff have continually demonstrated their enthusiasm and dedication to our church, along with a willingness to explore suggested opportunities as they arise. It is a real pleasure working with each of them.



Respectfully submitted,

Marty Rouse
Elder, Personnel

STEWARDSHIP: BUILDINGS & GROUNDS

The Facilities team oversees, manages, organizes and trouble-shoots several different areas at MPC. Many of the smaller “routine maintenance” or repair activities are handled without fanfare by members of the Facilities Team, other Session/Staff leaders or at-large members of the congregation. These actions, while critical to keeping MPC safe and clean, are too numerous to list here. However, we do want to acknowledge the willingness of the “many hands” that pitch in and keep MPC operating well.

Facilities is responsible for coordinating with many of the vendors paid by MPC. Utility companies, landscapers, pest control, alarm companies and many others. Facilities and Genesee oversee the janitorial services for MPC, providing direction and support for them.



Facilities primarily through our janitorial team Luis and Patty Salcedo supports several groups affiliated with MPC, as well as other outside groups use MPC facilities on a regular basis. This support is primarily making sure they have access to the campus, items they need are available or set up. Many of the groups are very self-sufficient and others are supported with ensuring set up and cleanup is performed on a regular basis. Boy Scouts, Girl Scouts, CBS, MOPS, MOMS Next are examples of ongoing groups supported by MPC. Other groups do use the campus for Christmas with Santa, dinners, etc.

One of the major projects at MPC during 2022 was fixing the main water supply for the Sanctuary and ensuring we had service on a Sunday morning.

The primary goal is to keep the building and groups working in proper order so staff, congregation and others can all enjoy their time on MPC campus.



Submitted by,

Scott Campbell
Elder, Buildings and Grounds

STEWARDSHIP: FINANCE

GENERAL

The 'Church Check-up' review of MPC's controls, policies, and procedures over cash receipts, cash disbursements, payroll, and the general ledger performed by independent CPA firm Capin Crouse was completed early in the year. The report indicated that our operational practices were within norms, and included some recommendations for some additional transactional reviews evidenced by signoff that have been implemented and a modification to pastoral payroll processing that was implemented beginning with the new 2023 calendar year.

The efforts to transition our Push Pay 'e-Giving' software and Power Church database program to a new completely integrated church management platform, with a new platform, BREEZE, was also completed. The new program has provided valued time savings and efficiencies.

STATEMENT OF OPERATIONS – 2022 RESULTS VS. BUDGET

Income

As uncertainty with the individual's economic wellness continued, the Session set a 2022 Budget Plan for Giving of \$750,000, higher than the 2021 amount, but consistent with the 2020 Actual.

Knowing that giving peaks in December, the plan was set at \$60,000/mo. until December set at \$90,000.

Giving to the Operating Fund started off slow coming in <\$13,745> short of plan in January. Giving was more than \$10,000 short of the 'monthly' plan in January, April and the summer months of July & August when the cumulative shortfall reached <\$52,629>. Giving was stronger the last 4 mos. of the year.

Historically giving is higher in December, and 2022 again held true coming in at nearly \$120,000, \$30,000 above the \$90,000 Plan, closing the year with Total "Giving" of \$752,709 bringing the Total Income (including 'Other') to \$756,738, above the Plan by \$6,738.

STEWARDSHIP: FINANCE

continued

2022 "Giving" Trend

Month	Actual	Plan	Over / Short	Year - to Date		
				Actual	Plan	Over / Short
January	\$46,255	\$60,000	(\$13,745)	\$46,255	\$60,000	(\$13,745)
February	\$57,807	\$60,000	(\$2,193)	\$104,062	\$120,000	(\$15,938)
March	\$69,336	\$60,000	\$9,336	\$173,398	\$180,000	(\$6,602)
April	\$48,366	\$60,000	(\$11,634)	\$221,764	\$240,000	(\$18,236)
May	\$51,375	\$60,000	(\$8,625)	\$273,139	\$300,000	(\$26,861)
June	\$58,044	\$60,000	(\$1,956)	\$331,183	\$360,000	(\$28,817)
July	\$46,882	\$60,000	(\$13,118)	\$378,065	\$420,000	(\$41,935)
August	\$49,306	\$60,000	(\$10,694)	\$427,371	\$480,000	(\$52,629)
September	\$69,710	\$60,000	\$9,710	\$497,081	\$540,000	(\$42,919)
October	\$57,154	\$60,000	(\$2,846)	\$554,235	\$600,000	(\$45,765)
November	\$79,097	\$60,000	\$19,097	\$633,332	\$660,000	(\$26,668)
December	\$119,377	\$90,000	\$29,377	\$752,709	\$750,000	\$2,709
	\$752,709	\$750,000	\$2,709			

A 5 Year historical look at 'Giving History' is presented below.

"Giving" History

Month/Year	2022	2021	2020	2019	2018
January	\$46,255	\$44,310	\$45,599	\$42,772	\$41,593
February	\$57,807	\$58,178	\$54,949	\$48,019	\$64,328
March	\$69,336	\$56,909	\$77,742	\$54,153	\$56,692
April	\$48,366	\$73,150	\$46,986	\$53,029	\$56,398
May	\$51,375	\$54,744	\$45,923	\$53,175	\$48,949
June	\$58,044	\$45,544	\$69,372	\$66,517	\$54,856
July	\$46,882	\$56,112	\$56,431	\$57,537	\$63,141
August	\$49,306	\$56,279	\$54,809	\$50,911	\$46,825
September	\$69,710	\$52,912	\$43,596	\$47,223	\$53,941
October	\$57,154	\$62,481	\$50,305	\$56,297	\$40,841
November	\$79,097	\$57,642	\$73,243	\$50,763	\$53,917
December	\$119,377	\$99,662	\$131,349	\$163,726	\$105,189
	\$752,709	\$717,923	\$750,304	\$744,122	\$686,670

PPP forgiveness

\$47,693
\$765,616

STEWARDSHIP: FINANCE

continued

2022 Summary

	2022 Budget	2022 Actual	Better / <Worse>
<u>Income</u>			
	\$750,000	\$756,738	\$6,738
<u>Expenses</u>			
Administration	\$139,700	\$144,900	(\$5,200)
Staff	\$426,700	\$426,528	\$172
Other	\$1,200	\$993	\$207
Program	\$22,400	\$14,511	\$7,889
Debt	\$160,000	\$169,782	(\$9,782)
Total Expenses	\$750,000	\$756,714	(\$6,714)
Net	\$0	\$24	\$24

Expenses

Due to the <shortfall> giving situation throughout the year, Session & Staff managed expenses where possible to below budget levels.

Administration costs were \$5,200 above plan with overages coming in Electricity costs and miscellaneous unusual Maintenance expenditures.

Staffing was stable throughout the year with no *changes* occurring with main personnel. The Worship team utilized some of its budget towards a new Audio Sound Technician. Spending in all areas was at budget level.

Other costs are Property Taxes. Actual expenditures were below plan.

Program costs were well managed by Ministry Team Leaders, paying close attention to our cash flow challenges throughout the year. The primary programs of Children's, Youth, & Worship spent at approximately plan level, while some *lesser* line items were not used. Total expenses were \$7,889 below budget.

Debt Service is for payments on our mortgage loan with Montecito Bank. In 2023 we experienced an interest rate 'adjustment' which increased our monthly payment from \$13,273 per mo. to \$14,774 per mo. *effective* in June. This increase of \$1,500/mo. for 7 mos., generated \$10,500 of unbudgeted disbursements.

STEWARDSHIP: FINANCE

continued

Balance Sheet – 2022 vs. 2021

	12/31/2022	12/31/2021		12/31/2022	12/31/2021
<u>Assets</u>			<u>Liabilities</u>		
Cash & Investments	\$ 278,666	\$ 295,396	Accounts Payable/Accrued Expenses	\$ 4,183	\$ -
Land, Building & Vehicles	\$ 6,989,654	\$ 6,989,654	Loans	\$ 1,931,273	\$ 1,997,442
				\$ 1,935,456	\$ 1,997,442
			<u>Fund Balances</u>		
			Operating Fund	\$ 735,245	\$ 669,580
			Property & Equipment Fund	\$ 4,411,372	\$ 4,411,372
			Designated & Other Funds	\$ 186,247	\$ 206,656
				\$ 5,332,864	\$ 5,287,608
Total Assets	\$ 7,268,320	\$ 7,285,050	Total Liabilities & Funds	\$ 7,268,320	\$ 7,285,050

MPC ended the 2022 year with \$278,666 Cash & Investments, \$16,730 below prior year.

Our 'Reserves' (defined as Available Cash less Designated Ministry Team & Other Funds) are at \$92,419, approximately 1.4x the 2023 budgeted monthly disbursements of approximately \$64,500.

The total loan debt was decreased by \$66,170 from \$1.997 mil., down to \$1.931 mil.

MPC no longer has an available Line of Credit with Montecito Bank.

Stewardship Report

2022 Results – 2023 Budget Plan

	2022 Budget	2022 Actual	2023 Budget
<u>Income</u>			
	\$750,000	\$756,738	\$775,000
<u>Expenses</u>			
Administration	\$139,700	\$144,900	\$138,600
Staff	\$426,700	\$426,528	\$442,600
Other	\$1,200	\$993	\$1,200
Program	\$22,400	\$14,511	\$15,000
Debt	\$160,000	\$169,782	\$177,600
Total Expenses	\$750,000	\$756,714	\$775,000
Net	\$0	\$24	\$0

STEWARDSHIP: FINANCE

continued

Revenue (Anticipated Giving and Other Income)

The tally of the submitted Operating Pledges (~\$400,000) along with *estimated* non-pledged giving, and loose plate offering yielded an *estimated* total below the amount needed to cover expenses. While 2022 Income included some income that will not likely recur in 2023 and some families have moved away, we have added some new members who are giving and are including an amount for “faith & growth” for a Session determined budget of **Total Income at \$775,000**, \$25,000 greater than last year.

Expenses (Admin., Staff, Program and Debt)

Income for 2023 is anticipated to be sufficient to cover the higher mortgage payments as well as ‘some’ spending increases. Some Program and other activities will need to be covered by our Designated Funds.

Administrative & Other Expense for 2023 reflects a best *estimate* for each of the categories of Insurance, Maintenance, Utilities, Office and Other. (Facilities has funds ‘earmarked’ for Sanctuary batteries, parking lot resurfacing, and solar panel installation outside of its operating budget.)

Staff Expenses includes a FULL year’s salary for all employees (Senior Pastor, Director of Youth & Family Ministries, Director of Children’s Ministries, Worship Director, Music Director, Office Manager) at current salaries. Due to the 2023 increase in the Minimum Wage Rate, we have increased our hourly pay for the Custodians and Nursery Caregivers to slightly above the base level.

Program Expense budgets were set at the controlled 2022 actual amounts. Youth & Children’s ministries have some Designated Funds outside of this operating budget to use for events and are expected to obtain additional funds at this year’s Golf Tournament/Auction Fundraiser Dinner. Worship hopes to raise funds for Sanctuary audio/video enhancements via other campaign efforts during the year.

Debt Service reflects a full years payments at the *new* higher monthly amount.

The result is a ‘Balanced’ budget with Giving & Disbursements totaling \$775,000.



Submitted by:
Jim Petersen
Elder, Stewardship - Finance

2022 MEMORIES



MPC Students at Summer Camp



Easter Sunday



VBS volunteers,
we couldn't do it without them!



Prayer Warriors at the Women's Retreat



Moorpark Symphony Orchestra in March



Every Fall Kickoff needs Spiderman!

Remembering those who left us this year and are waiting for us in heaven

