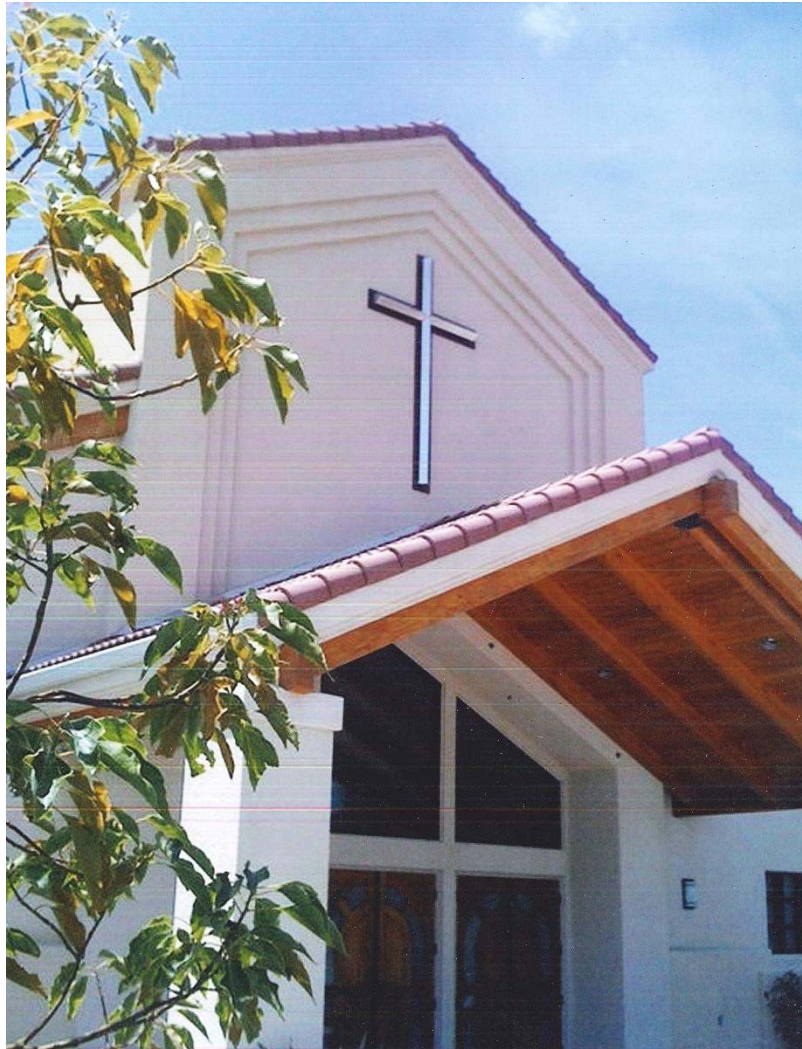


# 2019 ANNUAL REPORT



**MOORPARK PRESBYTERIAN CHURCH**

13950 Peach Hill Rd, Moorpark, CA 93021

(805) 529-8422, Fax (805) 529-2790

**Agenda**  
**Annual Congregational Meeting**  
**Sunday, February 23, 2020**

---

Mission Statement: *The purpose of Moorpark Presbyterian Church is to glorify God and to help people become fully committed disciples of Jesus Christ.*

Vision Statement: *Empowered by the Holy Spirit, Moorpark Presbyterian Church is a joyful light, beckoning and integrating people into the fellowship of believers.*

**I. Brunch immediately following Annual Congregational Meeting in Fellowship Hall**

**II. Call to Order**

- A. Opening Prayer
- B. Quorum
- C. Motion to allow Session to review and approve minutes of this meeting

**III. Report and Discussion**

- A. Regarding the life of our church
- B. Regarding the 2019 Annual Report
- C. Report of the Nominating Committee

**V. Corporate Business**

- A. Financial Report for 2019
- B. Discussion and approval of financial report
- C. Presentation of the 2020 budget
- D. Other corporate business

**VI. Motion to Adjourn**

**VII. Closing Prayer**

## CONTENTS

Page:

3	Interim Pastor's Report
4	Senior Pastor's Report
5	2019 Statistical Report
6	List of 2019 Church Officers
7	Minutes of February 10, 2019, Annual Congregational Meeting
8	Minutes of June 23, 2019 Called Congregational Meeting
9	Minutes of December 15, 2019, Called Congregational Meeting
12	Deacons Report
14	Missions: Missions Beyond Moorpark Report
15	Missions: Local Outreach Report
16	Worship Report
17	Adult Discipleship Report
18	Children's Ministries Report
21	Youth Ministries Report
22	Personnel Report
23	Stewardship: Buildings & Grounds
24	Stewardship: Finance

Dear MPC Family,

**The following passage from Isaiah 43 captures what I believe is God's heart for MPC as you are about to enter a new year and a new season of ministry:**

**18 "Forget about what's happened; don't keep going over old history.**

**19 Be alert, be present. I'm about to do something brand-new. It's bursting out! Don't you see it? There it is! I'm making a road through the desert, rivers in the badlands."**

MPC has experienced amazing, sometimes difficult and very important times! Now you're about to enter a new, exciting and very fruitful season as a church family! As you reflect on this past year and anticipate all that's ahead, it's important to remember the new core values your Session has developed:

1. MPC will be a CHRIST-CENTERED FAMILY.
2. MPC's will be a LOVING FAMILY.
3. MPC will provide INVITING, INCLUSIVE, DIVERSE AND INTERGENERATIONAL WORSHIP.
4. MPC will provide ENHANCED MINISTRIES TO CHILDREN, YOUTH & FAMILIES.
5. MPC will make SMALL GROUP MINISTRIES your primary means for care and growth.
6. MPC will create RELATIONAL AND HANDS-ON LOCAL MISSIONS.

As you reflect on the past while looking ahead to your future, I encourage you to remember that God will always lead us to adjust our movement forward in Christ. That's the fun part of walking with God—there's always something new and better as we "forget what lies behind and strain towards what is ahead, pressing on toward the goal to win the prize for which God has called us heavenward" (Philippians 3:13-14)!

So, as you read these ministry reports, I hope you are encouraged and emboldened in preparation for ALL God has for you in 2020 and beyond!

With great hope in God,

Interim Pastor Mike Harbert

Dear MPC Family-

On the pages that follow are words and numbers and pictures - but what do they all mean? They come together to tell a story about God's faithfulness in the lives of the people who call Moorpark Presbyterian Church their home. My family and I are excited to enter into this story with you in the years to come.

One of God's greatest gifts to this congregation over the last 2 years is the love and guidance from Mike and Laura Harbert. As they transition to what God has for them next, we look forward to building on the healthy foundation they were able to lay.

What will the stories read like for 2020 and beyond? God knows. What will your part in the story look like? I guess that's up to you. Jesus invites all of us to walk with Him - in the big things and in the small things. As the story for MPC unfolds, I pray together we will have the opportunity to enjoy all God has for us and we will bear fruit along the way. And in the end, Jesus will call all of us faithful followers of Jesus.

Peace to you and yours in the coming decade.

Rev Keenan T Barber  
Senior Pastor, Moorpark Presbyterian Church

Moorpark Presbyterian Church  
2019 Annual Report  
**2019 Statistical Report**

---

<b>Membership January 1, 2019</b>			<b>380</b>
Rec. by Profession of Faith	1		
Rec. by Re-affirmation	8		
Rec. by Letter of Transfer	3		
Restored from Inactive	0		
Total Gains		<b>12</b>	
Removed by Letter of Transfer	2		
Trans. to Inactive Roll	130		
Removed from Rolls	0		
Deaths	1		
Total Losses		<b>133</b>	
<b>Membership December 31, 2019</b>			<b>259</b>
Adult Baptisms	0		
Infant Baptisms	0		
Total	0		

Average worship attendance in 2019 was 174.

Duane Hutchison passed from service in this world to the service of our Lord in Heaven on February 20, 2019.

## 2019 Officer List

\* = First Term

\*\* = Second Term

	<u>Elders</u> (12)	<u>Deacons</u> (14)
<b><u>Class of 2020</u></b>	<b>4 elders</b> Scott Campbell* Mike Jankowski** Debbie Lee* Michael Hughes*	<b>6 deacons</b> Erin Rouse* Jane May-Ahearn* Lauren Gee* Caron Campbell* Lisa Andresen** Cheryl Parker*
<b><u>Class of 2021</u></b>	<b>4 elders</b> Chris Birkelo* Janet Fredrickson* Mark Van Dam* Kim Yancey*	<b>6 deacons</b> Julie Cast** (Secretary) Jeff Dewey* Chris Jiron** Paul Krueger** (Moderator) Tim Leonhardi**(CoModerator)(1)
<b><u>Class of 2022</u></b>	<b>4 elders</b> Amy Krueger** Barry Peters* Vera Rhimes* Roy Smith*	<b>2 deacons</b> Mark Parker** Hope Esposito**(Treasurer)

(1)Tim Leonhardi faithfully served through December, 2019.

**Moorpark Presbyterian Annual Congregational Meeting Minutes**  
**Sunday, February 10, 2019**  
**at Moorpark Presbyterian Church, 13950 Peach Hill Road, Moorpark, CA**

---

The purpose of the meeting is to conduct the business of the church. The meeting was called to order at 11:54 a.m. by Reverend Dr. Mike Harbert, moderator, with prayer. It was noted quorum was present. MSC to allow the session to review and approve the minutes of this meeting.

**Report and Discussion**

1. Pastor Mike reviewed the MPC Goals as printed in the 2018 Report.
2. Ministry Team Elders were introduced and acknowledged.

**Ecclesiastical Business**

1. Mike Jankowski, Chair of the 2018 Nominating Committee explained the process of the committee. Committee members for 2019 are Deacon: Julie Cast, Elders: Janet Fredrickson and Mike Jankowski, Chair.
2. Nominations were opened to the floor for the 4 At Large members. Denise Piehn, Karen Konjoyan, John Thompson, Jenny Shade, Joslyn Tillar, Maureen Hooper-Birkelo and Vera Rhimes were nominated. Karen, Jenny and Joslyn decline. **MSC** to close Nominations.
3. Mike moved to elect the following to the 2019 nominating committee as Members at Large: Denise Piehn, John Thompson, Maureen Hooper Birkelo and Vera Rhimes.

**MOTION CARRIED**

4. The 2018 Nominating Committee was dismissed with thanks.
5. Mike presented the following for nomination to the Pastor Nominating Committee: Joan Johnson, Bill Moellering, Zack Madsen, Bruce Hamous, Marty Rouse, Pam Jankowski, Nicole Tapking with Jeff Dewey as the alternate. There were no nominations from the floor. MSC to close Nominations.
6. Mike moved to elect the following to the 2019 PNC: Joan Johnson, Bill Moellering, Zack Madsen, Bruce Hamous, Marty Rouse, Pam Jankowski, Nicole Tapking and Jeff Dewey as the alternate.

**MOTION CARRIED**

**Corporate Business**

1. Elder Scott Campbell, Chair of Stewardship, presented the 2018 financial report and the 2019 budget.
2. Questions and discussion ensued.
3. **Motion** from Stewardship to receive the 2018 annual report including financials.

**MOTION CARRIED**

**MSC** to adjourn at 12:55 with prayer by Pastor Mike.

Respectfully submitted,

Brenda Kermode  
Clerk of Session



**Moorpark Presbyterian Called Congregational Meeting Minutes**  
**Sunday, June 23, 2019**  
**at Moorpark Presbyterian Church, 13950 Peach Hill Road, Moorpark, CA**

---

The purpose of the meeting was the election of church officers. The meeting was announced in the May newsletter and from the pulpit on Sunday June 9<sup>th</sup> and 16<sup>th</sup>. The meeting was called to order at 11:13 a.m. by Pastor Mike, moderator, with prayer.

It was noted quorum was present. **MSC** to allow the session to review and approve the minutes of this meeting.

Mike Jankowski of the Nominating Committee presented the following Nominees for Elders Class of 2022: Barry Peters, Amy Krueger, Vera Rhimes, Roy Smith.

Motion, Second, Carried to Close nominations.

Motion, Second, Carried to elect Barry Peters, Amy Krueger, Vera Rhimes, Roy Smith as Elders Class of 2022.

Meeting adjourned with prayer by Pastor Mike at 11:18 a.m.

Respectfully submitted,

Amy Krueger  
Clerk Pro Tem

Moorpark Presbyterian Church  
2019 Annual Report

**Moorpark Presbyterian Called Congregational Meeting Minutes**  
**Sunday, December 15, 2019**  
**at Moorpark Presbyterian Church, 13950 Peach Hill Road, Moorpark, California**

---

The purpose of the meeting was the election of a church officer. The meeting was announced in the September newsletter and from the pulpit on Sunday, September 30th and October 7th. The meeting was called to order at 10:04 a.m. by Pastor Mike, moderator, with prayer.

It was noted quorum was present. **MSC** to grant voice to non-members. **MSC** to allow the session to review and approve the minutes of this meeting.

Pastor Mike presented Chris Birkelo for Elder Class of 2019 to fill the position vacated by Roger Kahle.

There being no further nominations from the floor it was **moved** to approve the nomination.  
**MOTION CARRIED.**

**MSC** to adjourn at 10:06 am. Meeting adjourned with prayer by Pastor Mike.

Respectfully submitted,

Brenda Kermode  
Clerk of Session  
Moorpark Presbyterian Church

**Moorpark Presbyterian Called Congregational Meeting Minutes  
December 15, 2019 at Moorpark Presbyterian Church, 13950 Peach Hill, Moorpark, CA**

---

The purpose of the meeting was to vote on a new Head of Staff/Senior Pastor. The meeting was called to order at 10:23 a.m. by Reverend Dr. Mike Harbert, moderator, with prayer. It was noted a quorum was present. **MSC** to allow the session to review and approve the minutes of this meeting.

Personnel Elder, Mike Jankowski, presented the Senior Pastor terms of call as follows:

Cash Salary	\$51,000
Supplement for Social Security tax	\$ 3,902
TOTAL Income reported to IRS	\$54,902
Housing allowance	\$50,000
Full medical, pension, disability And death coverage under the Board Of Pensions	\$37,370
 Paid vacation leave of 31 days annually Paid continuing leave of 2 weeks annually Cumulative up to 6 weeks	
 Professional Expenses	\$ 3,700
Continuing education reimbursement Allowance	\$ 2,000
 <b>TOTAL</b>	 <b>\$147,972</b>

Marty Rouse and Joan Johnson, co-chairs of the Pastoral Nominating Committee explained the procedure they went through to arrive at the decision to nominate Pastor Keenan Barber for the position of Head of Staff/Senior Pastor at MPC. Time was given for questions to the PNC or to Pastor Keenan. There being none, Pastor Keenan and his family were excused from the room.

Marty moved and Joslyn Tillar seconded to elect Keenan Barber as Head of Staff/Senior Pastor for MPC. Discussion followed and voting ballots were distributed, collected and counted.

**Motion carried unanimously with 157 votes.**

**MSC** to elect Joan Johnson to present Pastor Keenan at the Presbytery meeting for their affirmation with Marty Rouse as the alternate presenter.

**MSC** to dismiss the PNC with gratitude for their work. Pastor Keenan and his family rejoined the meeting and were welcomed and congratulated by the congregation. The meeting was dismissed by Pastor Mike with prayer at 11:05 a.m.

Respectfully submitted,

Brenda Kermode  
Clerk of Session

Moorpark Presbyterian Church  
2019 Annual Report  
**Deacons Report**

---

“Blessed be the God and Father of our Lord Jesus Christ, the Father of mercies and God of all comfort, who comforts us in all afflictions, so that we may be able to comfort those who are in affliction, with the comfort with which we ourselves are comforted by God.” 2 Corinthians 1:3-4

The Board of Deacons at Moorpark Presbyterian Church (MPC) is here to serve the congregation of MPC as well as our surrounding community. Through various means of communication with each of our MPC family members, we try to help with any concerns that may arise.

This past year, the Board of Deacons was guided by our interim pastor and/ or interim associate pastor while we were waiting for our new permanent associate pastor. In the beginning of the year we had Interim Associate Pastor Jennifer Witten and then Interim Pastor Mike Harbert.

Sue Reynolds served as the Board of Deacons Moderator thru July, and Lisa Andresen served as Co-Moderator. In July, Paul Krueger began service as Board of Deacons Moderator, with Tim Leonhardi serving as Co-Moderator. Julie Cast is secretary and Hope Esposito is treasurer of the Board. All deacons are also a part of subgroups to specifically oversee and help in certain areas of need.

In July, the number of deacons was reduced from 21 to 13 to accommodate MPC’s fewer deacon flocks (due to a smaller number of active church attenders). In addition, many flocks were further reduced after the Board of Deacons teamed up with Small Group Coordinator Bill Moellering to identify flock members involved in a small group who would rather have their needs met through their small group than through their deacons.

Throughout the year the Board of Deacons has had the honor and privilege of serving in many ways. We provide the elements for Communion as well as set-up, serve, and clean-up. The deacons assisted with one memorial service, and provided meals and rides throughout the year. When requested, we provide Communion to people who are unable to come to church. Almost every month we were able to give financial assistance for counseling through therapist Barbra Winters. Financial aid was also given to various flock and community members throughout the year. The Board of Deacons teamed up with Moorpark Pantry Plus to better help our community. Since Moorpark Pantry Plus already does an excellent job of vetting its clients, the deacons voted to give regular financial support to them. During the holidays we gave out gift cards and food baskets to our church members who could use a little extra help.

The Deacons are now responsible for the social gatherings at MPC. The Board of Deacons decided to approach social gatherings and special events with a team effort rather than have one go to person. This approach was used to put on this year’s all church Thanksgiving Dinner and Erin Rouse and Lauren Gee did a remarkable job organizing the dinner.

All this is possible through God’s help, the congregation’s gracious financial support, and our dedicated deacons’ joyful service.

In Christ’s service,

Paul Krueger, Deacon Moderator and Tim Leonhardi, Deacon Co-Moderator

**Deacon Board 2019 Fund Report**

BEGINING BALANCE AS OF JANUARY 1, 2019	\$ 7,943.41
CREDITS	\$11,877.00
DEBITS	(\$12,150.41)
BALANCE AS OF DECEMBER 31, 2018	\$ 7,670.00

We have no grocery or gas cards on hand at this time.

Moorpark Presbyterian Church

2019 Annual Report

**Missions: Missions Beyond Moorpark Team Report**

---

“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age.” Matthew 28:19-20

MPC has been prayerfully and financially supporting the following ministries in 2019:

Baraka foundation, Kenya; Kardelen Mercy Teams, Turkey; God’s Hidden Treasures, Ukraine; Himalayan Joy Homes, India; Lifewater International, globally; Forever Found, local and global to stop human trafficking; The Mawanda Project, Uganda. Financially we are able to do this through your tithes and offerings.

**Between Mother’s Day and Father’s Day we collected just over \$1000 for Sarah’s House which is committed to ending the cycle of homelessness and abuse in women and children.**

As a church we collected 91 shoe boxes for Operation Christmas Child. The boxes were delivered in November to a local Simi Valley church, then taken to Orange County where they were shipped to underserved children around the world, along with a gospel track in their native language.

We also supported our local Moorpark Pantry Plus throughout the year with food and with volunteer hours.

Blessings

Debbie Lee, Mission Elder, Missions Beyond Moorpark

Moorpark Presbyterian Church

2019 Annual Report

**Missions: Local Outreach Team Report**

---

Local Outreach is focused on supporting and enhancing the following areas:

- First Impressions Teams
- Teaming with Moorpark Kiwanis and the highly successful Breakfast With Santa event each December
- Supporting our MOPS program
- Supporting the Moorpark Food Pantry
- Scheduling blood drives via Community Blood Services
- Supporting Scout Troop 604-Both Boys and Girls Troops
- Supporting the Boys and Girls Clubs: Recruiting members to assist in the office and with tutoring.
- VBS Backpack Collection Event

Summary:

Due to budget constraints, anticipated financial support had to be curtailed to all programs; however, we are optimistic that giving and attendance will increase and our ability to provide additional financial support will be possible.

The First Impressions Teams continue to be the focal point as MPC looks to increase attendance at the Sunday service. We are thankful for the youth stepping in and joining the FIT rotations. Seeing the youth serve is a vital part of MPC.

Breakfast With Santa, a collaborative event including MPC, Kiwanis, First Five, McDonalds and the California Highway Patrol was not held at MPC in December due to scheduling conflicts, but hopes to return next year.

We are continuing our relationships with both the Moorpark Food Pantry and Boys and Girls Clubs through identifying service needs for each organization. The goal is to organize church members to support both on a regular basis as well as continuing with food donations to the Food Pantry.

We will be scheduling at least 2 blood drives this year. Information will be sent out to our members/attenders in a variety of ways.

We had a Relay For Life team from MPC this year and hope it will continue next year.

Respectfully Submitted,

Mark Van Dam

Mission Elder, Local Outreach Team



**Worship Report**

---

2019 was again a transitional year in the area of music and worship here at MPC.

The first transition was in the worship service schedule. In September 2018, MPC began a three-worship service format. Initially, the response was strong to the various worship opportunities. By Spring 2019, the attendance was falling off at the 5:00 PM Casual Service in the Downstairs. Similarly, the 11:00 AM Classic (or “traditional”) Service was slowly decreasing in attendance. As the Summer Single Service launch approached, the decision was made to pause indefinitely the 5:00 PM Casual Service. The Summer Worship Service began at the end of June with a start time of 10:00 AM. As the summer progressed, the decision was taken to stay with a single worship service at 9:00 AM. The format of the single service is a blended format – typically beginning each service with one of the great traditional hymns of the faith.

The second transition was staffing. Early in the year, the MPC Session recognized that tithes and offerings were falling short of the pledged budget. It was soon apparent that staffing was the major part of the budget where changes could be made to bring the MPC budget into balance. Over a period of three months, the MPC Session discussed options. At a special Session meeting in June, the decision was taken to eliminate the Worship Arts Director and the Office Assistant positions. Together with the departure of the Youth Director, Dave Hubbard in March, and the departure of the Associate Pastor, Jennifer Witten in August, MPC Session felt confident to begin staffing the worship leadership on a part-time basis. The MPC Session decided to hire two professional musicians on a part-time (12 – 16 hours per week) basis. Joe Baugh was named the Worship Director and Ms. Alex Nester was named the Worship Song Leader. There was additional budget approved for a professional bass and a professional drummer. Zack Madsen is a regular member of the worship band, and Jenny Shade and Rose Krueger are occasional vocalists. It is the goal of the Worship Team to add other MPC members to the worship band in the coming months. The Celebration Choir has not continued as a regular part of our worship services; however, there was an eight-person choir put together for the Christmas Eve traditional service. It is the Worship Team goal to maximize participation by our MPC family in the music ministry of Moorpark Presbyterian Church.

The MPC Joyful Ringers Handbell Choir continues to meet. Their most recent offering was during Advent services this year.

The MPC technical crew continues under the leadership of Jack Debiasio. The team includes Jack Debiasio, Chris Birkelo, and Bruce Hamous running sound, and Bob Eubank, Roger Kahle, Wyatt Muehr, and Paula Koch running the ProPresenter slides.

The future looks exciting for MPC and for your Worship Team with the selection of Keenan Barber as Senior Pastor and Head of Staff at MPC!

Blessings,  
Michael Hughes, Chris Birkelo (Worship Elders)

Empowered by the Holy Spirit, the Adult Discipleship ministry team in our church exists to support the growth in love and grace of adult Christ-followers and others at MPC within the context of small groups. With God's help we will be mature disciples who make disciples. All the activities that we are involved in, and there are many, aim towards these goals. We changed our Mission Statement to reflect the big change that has occurred in positioning our church from one with small groups to *a church of small groups*. What this means is that congregational care will occur primarily through our existing small groups. Those who aren't in small groups will be assigned a deacon; the purpose of this change is to make our congregational care more efficient given our current staffing. Deacons under Paul Krueger support this new model while maintaining their original commitment to loving and Christ-like care for our MPC family. Adult Discipleship is now being resourced by Sean Meade, our Youth and Family Director, who has so many great ideas which we are excited to implement. We invite each person reading this report to join our ministry team (third Wednesday of the month at 7 pm in Room 11) and help us pour out God's love through the Holy Spirit!

*Courses for adults* were offered during each of the quarters of 2019; thanks to our wonderful teachers and facilitators: Bonnie Boe (Q1: Prayer), Dave Wilkinson (Q2, Q4: Parables of Christ, and The Story behind the Christmas Story), and Mike Harbert (Q3 Emotionally Healthy Relationships).

*Small Groups*, under the committed direction of Bill Moellering, are the primary vehicles for deepening knowledge of our faith, congregational care, and service to others. Janet Fredrickson attended a March conference on Small Groups at Saddleback Church and left with a new vision for the importance of small groups in the Church. We studied ways to make MPC a more diverse and welcoming community; Vera Rhimes led two book studies which were helpful in considering how individual contexts affect ministry. Bill continues to brainstorm ways to develop more small group hosts so we can invite a larger circle of people into potentially life-changing Christian community. Vera wrote new leadership development curriculum which we are eager to use. If you can make a pot of coffee and turn on a video, please consider contacting Bill to volunteer as a host!

*Women's Ministries*, under the steady leadership of Kris Thomas, tirelessly serves the women of our church. From the January 2019 retreat, to teas, to Tuesday morning Bible Study, to fellowship events, there are so many ways to connect, serve and grow together. *Men's Ministries*, under the faithful care of Mark Parker, seeks to deepen the involvement of men in faith and fellowship. Men and women together enjoyed the Annual Golf Tournament where we raised money to support Fellowship of Christian Athletes and Moorpark High School's own Scott Mangers, and men gather on Wednesday mornings for Bible Study and breakfast. The men enjoyed the recharge in March 2019; serendipitously, the speaker was our incoming Senior Pastor, Keenan Barber!

Maureen Hooper-Birkelo continues to find creative ways to smooth the path for people to easily become involved in our church. We have restructured this part of the ministry team this year; going forward Maureen will maintain a clearing-house of ministry opportunities within the church which will be updated and published regularly throughout the year using different channels like the newsletter, bulletin boards, email blasts, etc.

We thank Julie Cast who leads Expressive Arts Workshops, Gary Belie who shepherds the Military Family Support Group, and Micki Shaffer who heads up the Prayer Blanket Ministry! Each person is so necessary to the upbuilding of the Body of Christ!

We are so grateful for the **loving and dedicated service of each person** on the Adult Discipleship team and in our related ministry areas. God bless each of you!

Respectfully submitted, Janet Fredrickson and Vera Rhimes, Elders, Adult Discipleship

### **January**

Gwen held a teacher meeting to discuss the upcoming Spring curriculum and to review some of the classroom procedures for beginning and ending Sunday School. She has posted the procedures inside cabinet doors. Gwen has supplied each classroom with possible needed materials and updated the First Aid kits for each classroom.

Sunday School commenced January 6<sup>th</sup>. The following week, a parent meeting was held during the 9 am service. Gwen outlined the upcoming events for Sunday School, TNT and some other service opportunities to engage the families.

### **February**

During the single service on the 10th, children in Sunday school participated in making "sock cupcakes" for seniors in a retirement village and a Veteran's home in Ventura.

### **March**

March Sunday School community service event: Students made mod-podge plant pots in which to plant succulents for sale for the potential youth mission trip to Romania.

Sunday, March 31st, we had a Communion Class for 3 of the children who have not been through the class and were ready for this Sacrament. The children celebrated their commencement into the sacrament of Communion on Sunday, April 7th and received Bibles during the first service.

### **April**

In Sunday School, children learned about Christ's walk to Easter. We planted succulents in the pots the children decorated. These were available "for sale" (donation) between the 2 services on Romania Sunday, May 5<sup>th</sup>, by the children in Sunday School.

On Sunday, April 14th, Palm Sunday, the children processed into Church at the beginning of the 9:00 Service with palm branches.

Sunday, April 21st, Easter Sunday, we had an Easter Egg Hunt between the 2 Services at about 10:30 am. Children's church replaced Sunday School during the 9 a.m. service.

Our Spring TNT program concluded on Tuesday, April 23rd. Our theme was Lent in our Hearts and Homes. We had 14 registered children with almost 100% attendance. On our final evening together the children along with their families served at the Lord's Table in downtown Moorpark.

### **May**

May 5th between services, the children sold the succulents that they planted to raise funds to support the youth traveling to Romania. Through generous donations, we raised \$558.87.

VBS went live on the MPC Website on Sunday, May 5th. Also, Scott Campbell hung our VBS Banner out front. Gwen held a meeting for VBS volunteers on May 14th at 7pm.

## **June**

Sunday School classes continue through June 16th. Children's Church began on Sunday, June 23rd during the Single 10:00 Service. Students learned about the Parables of Jesus.

## **July**

VBS was scheduled for the week of July 15-19. The theme was the Incredible Race, the Human Race. It focused on the human race in all of its diversity as God created it. VBS was a huge success this year. 54 children and a like number of adults participated. Gwen spent \$2,478.99 and brought in \$2,600. The extra money will be set aside for various needs in the coming year. Planning was already under way for VBS next year. Backpacks and school supplies were collected for the Boys and Girls Club as a service project.

## **August**

Gwen has reduced the Children's Ministries' budget by \$1,000 based on expenditures last year. Income from VBS and TNT will help to supplement the budget in the coming year and the ministry group may be piloting a fund-raising effort with the congregation. This idea was tabled until next year.

## **September**

Children's Sunday School began with the Fall Launch. There were 3 Sunday School classes with 4+ teachers per class who share the teaching throughout the month. This way teachers will not miss worship more than once each month. We are hoping for a few more volunteers to work with the younger age groups. The teacher meeting was held before church on August 25th at 8:45 am. Parent meeting was held the following week. Sunday School registration letters were sent out and included the children who joined us for VBS. We decided that the 3-5 grade class would attend church the first Sunday every month so the children could participate in Communion. There was concern about having this group of children in church and discussion ensued about including them in the service in some way. Children's ministries brought back Trunk-or-Treat on Sunday Oct. 27th. It was discussed that this event will be handed off to another group for next year. Children's ministries' budget will be focusing on Sunday school, TNT and VBS. We have on the calendar the VBS 2020 date for the week of June 22nd as per our Teacher Training meeting and their input on dates.

## **October**

We had 28 children registered for Sunday School and 3 children registered in the Nursery. Discussion of parent involvement in the classrooms and nursery continue as some are not yet volunteering.

Sunday, October 13th students practiced a disaster drill during Sunday School so that all of the teachers and children are comfortable with the procedures.

Sunday school doors were painted bright colors. Everyone loves them and they brighten up the Sunday school area.

TNT ran from October 15th through November 19th. On December 10<sup>th</sup>, the TNT families served together at The Lord's Table in downtown Moorpark. During TNT we unpacked the riches of Psalm 23 one verse per week, along with all the other places in the Bible that this lesson took us. We had 16 children.

## **November**

Budget was submitted to Barry. We had some concern for events that are being brought to children's ministries that are not necessarily planned by children's ministries costing money out of our budget. Trunk or treat was discussed as a possible MOPS event. The Advent wreath making event also cost children's ministries. Each of these events costs money that was not considered for our budget. Advent wreath event may need to be a Family ministry event next year.

We have reviewed some fundraising ideas. We will probably have children plant succulents again for fundraising for children's ministry in the spring.

We are still looking for volunteers for the nursery. We need at least one extra adult each Sunday  
We anticipate 3-5 graders participating in the greeting of the congregation during the first Sunday each month beginning in February to incorporate them into the services.

Thank you for a wonderful year serving our children.

Kim Yancey, Children's Ministries Elder  
Gwen Smith, Head of Children's Ministries

Youth Ministry at MPC is alive and thriving. 2019 has been a year of transition, goodbyes, hellos, mission work, camps, friendship, spiritual growth, laughter and Jesus.

In April we said goodbye to Dave Hubbard as he moved to Colorado to be closer to family. Mish Petersen stepped in as the Interim Youth Director, along with the support of the dedicated adults who volunteer at Renew and the adults in our congregation, the transition went smoothly. In August with great joy we welcomed Sean Meade as our new Family Life Director. Below is a list of some of our highlights of the year.

**Tuesday Night Renew** - We continue to meet on Tuesday nights. We adjusted our meeting time and we now meet from 6:30-8:00pm. We have very committed, dedicated leaders who show up and support our youth and youth who love their investment their lives.

**Forest Home Winter Camps** - In January we took ten youth and four leaders to Junior High camp and in February we took 17 youth and three leaders to High School camp. These camps are steeped in tradition for our program at MPC. It is a weekend of fun, messages that lead to great conversations, dynamic music and time for our kids to connect on a deeper level.

**Center for Student Missions San Francisco** - In March we took six High School students and 3 Leaders to San Francisco to spend the week working with the homeless. We worked with multiple organizations who serve the homeless population in that area. This trip serves to humanize this marginalized population for our youth and gives them the opportunity to grow deeper in their relationships with each other as they move outside their comfort zones, experience ethnic food, become educated on making changes in the world and learn compassion and care for others.

**Union Rescue Mission** - May - We continue our relationship with this powerful ministry. We get to go down to Skid Row, cook and serve dinner, camp out in tents on the roof, cook and serve breakfast and do anything else they need us to do to help.

**IMPACT mission trip to Romania** - In June/July along with the support of our congregation, we took seven high school students and three leaders to Romania to work alongside missionaries Dana & Brandi Bates. We spent time working with youth in a Book Club, at a High Ropes Camp and did maintenance work on bike trails. This was our second year serving in Romania, it has been life changing for our youth. They've had the opportunity to see God in the midst of another culture and country and they have developed deeper relationships with God, the Romanian people and each other as they shared this experience. They learned what it means to listen to God's call and go as they also became more confident in who they are and in what they believe.

**Fun Activities.** In 2019 we had great fun with a number of events, including Summer Thursdays at the beach, multiple games nights at Mish's home, pool nights at Kim & Bill's and Amy's houses, worship nights around the fire pit at church, a movie night and many other fun nights together.

**A special thank you to our Leaders** - Shannon Andresen, Mike Ghaffary, Kim Kelly, Zack Madsen, Bill Moellering, Wyatt Muehr, Mish Petersen, Chris Rouse, Megan Yancey and Kyle Absten.

Sean Meade  
Director, Youth Ministry and Family Life

Amy Krueger  
Elder, Youth Ministry

Moorpark Presbyterian Church  
2019 Annual Report  
**Personnel Committee**

---

In 2019 Mike Harbert continued in his position as Interim Pastor. He stayed in that position for the entire year. However, in December the Congregation, after receiving the recommendation of the Pastor Nominating Committee, voted in Keenan Barber as MPC's next Senior Pastor and Head of Staff. Keenan is coming to MPC from Beverly Hills Presbyterian. Mike Harbert's last day at MPC was January 12, 2020. Keenan Barber will start at MPC on January 27, 2020.

In June of 2019 Jennifer Witten resigned from her position as Interim Associate Pastor. After over one year at MPC Jennifer decided that it was a good time to step away from MPC to spend more time with her family and to re-engage with her church in Agoura Hills.

Also in June of 2019 Dave Hubbard resigned as Youth Director after 7+ years at MPC. In August of 2019 we hired Sean Meade as Director of Family Ministries. Sean has taken over our Youth Ministries and some pastoral duties in the church. Sean previously served at Bel Air Presbyterian.

In August of 2019 Loris Mitchell, after over 20 years of service, resigned as Church Secretary and Office Manager. She and her husband, James are planning their retirement. At the same time Kami Fair came on board as MPC's new Office Manager.

Gwen Smith has continued in her role as Children's Ministries Director. That Ministry has seen significant growth since Gwen joined the staff in 2018.

Zach Madsen took a position as Intern with MPC. He is helping with Worship and Youth.

In July of 2019 Dan McGowan left his position as Worship Arts Director at MPC. In September, Joe Baugh joined the MPC staff as Music Director and Alex Nestor came on as Worship Leader. They both come from a professional background in music and worship. As part of the new worship band at MPC Joe and Alex are working with Zach Madsen and two additional musicians that perform each week during worship services. In conclusion, just as I observed at the end of last year, 2019 was a year of new faces at MPC. Once again there were a fair amount of staff changes. However, the church is in a good place, with a dedicated and Christ centered professional staff.

Respectfully Submitted,

Mike Jankowski  
Personnel Elder

The Facilities' team oversees, manages, organizes and trouble-shoots a number of different areas at MPC. Many of the smaller "routine maintenance" or repair activities are handled without fanfare by members of the Facilities' Team, other Session/Staff leaders or at-large members of the congregation. These actions, while critical to keeping MPC safe and clean, are too numerous to list here. However, we do want to acknowledge the willingness of the "many hands" that pitch in and keep these great facilities clean and operating.

The summary below is intended to provide a general overview of the notable repairs or actions accomplished this year.

#### **Sanctuary**

- Bee hive removal and roof repair
- Painting upstairs' hallways
- Completion of a fully functioning conference room

#### **Wilkinson Hall**

- Replaced water heater
- A new HVAC company brought on board and fixed a few outstanding issues

#### **Office & Education Wing**

- Installation of high-speed internet and new VOIP phone system
- Painted Ed wing doors
- Replaced water heater
- Locked down shelving in child care rooms to avoid possible accidents
- Fixed a number of door handles and locks

#### **Grounds**

- Front Monument sign landscaping, including all new irrigation. This was support from both Scouts and from MPC members. The funds were from the Hutchison memorial fund
- Replanted a few areas with more still to do

#### **Servicing groups:**

A number of groups affiliated with MPC, as well as other outside groups use MPC facilities on a regular basis. This requires MPC's support with opening up the campus, setting up, monitoring and locking up the campus for many of the outside groups. Wyatt Muehr has done an outstanding job ensuring that CBS and MOPS are properly set up each week and his efforts have been appreciated by Facilities, as well as these groups. Our custodial team, Luis and Patty Salcedo, continue to do a wonderful job of keeping MPC clean and functioning at a high level, even with all of the groups using MPC.

Submitted by: Scott Campbell, Elder, Stewardship, Buildings & Grounds



Statement of Operations – 2019 Results v. Budget

**MPC 2019 Financial Review**

	<u>Actual</u>	<u>Budget</u>	<u>\$ B/&lt;W&gt;</u>
<b><u>Income</u></b>			
General Offering	\$732,126	\$778,000	(\$45,874)
Other Income	\$3,098	\$0	\$3,098
<b>Total Income</b>	<b>\$735,224</b>	<b>\$778,000</b>	<b>(\$42,776)</b>
<b><u>Expenses</u></b>			
Administration	\$132,739	\$145,587	(\$12,848)
Staff	\$402,644	\$433,213	(\$30,569)
Other	\$3,383	\$3,400	(\$17)
Program Expenses	\$23,537	\$36,800	(\$13,263)
<b>Total Operating Expense</b>	<b>\$562,303</b>	<b>\$619,000</b>	<b>(\$56,697)</b>
<i>Net Operating Cash</i>	<i>\$172,921</i>	<i>\$159,000</i>	<i>\$13,921</i>
Debt Repayment	\$159,276	\$159,000	(\$276)
<b>Net Cash Flow</b>	<b>\$13,645</b>	<b>\$0</b>	<b>\$13,645</b>

**Income**

General Offerings and other income were \$43K under budget. We were extremely blessed in December where giving exceeded budget by over \$80k. Without this extraordinary month, income would have been over six figures less than budget.

## Expenses

Because the General Offerings were less than expected, Session instituted several cost saving measures to reduce expenses in every category. As a result, the staff has been completely restructured to better reflect the current needs of MPC. There were cost savings in every area –

- Administrative                 \$13K
- Staff                                 \$31K
- Program                             \$13K
- Other                                 EVEN

## Cash Position

Because of the extraordinary giving in December, our cash position is sound. Cash for the year was \$238K which was \$20K more than the prior year. MPC had a very strong December, but we still need to be diligent and look to improve on our giving for each month of 2020 so we can continue to be blessed with the staff and programs we have and to improve upon that in the next year.

## MPC 2019 & 2020 Financial Budget

	<u>YTD - Dec 2019</u>		<u>2020</u>
	<u>Actual</u>	<u>Budget</u>	<u>Budget</u>
<b><u>Income</u></b>			
General Offering	\$732,126	\$778,000	\$741,000
Other Restricted Income	\$3,098	\$0	\$0
<b>Total Income</b>	<b>\$735,224</b>	<b>\$778,000</b>	<b>\$741,000</b>
 <b><u>Expenses</u></b>			
Administration	\$132,739	\$145,587	\$139,992
Staff	\$402,644	\$433,213	\$425,886
Other	\$3,383	\$3,400	\$1,380
Program Expenses	\$23,537	\$36,800	\$14,397
<b>Total Operating Expense</b>	<b>\$562,303</b>	<b>\$619,000</b>	<b>\$581,655</b>
 <i>Net Operating Cash</i>	 <i>\$157,409</i>	 <i>\$159,000</i>	 <i>\$159,345</i>
Debt Repayment	\$159,297	\$159,000	\$159,297
<i>Net Cash Flow</i>	<i>\$13,645</i>	<i>\$0</i>	<i>\$48</i>

Current Mortgage position:     \$2,132,275

### ***Income***

Budgeted General Offerings are only \$6K more than last year's actual giving. While this may appear to be a marginal increase, we were extremely blessed in December where giving exceeded budget by over \$80k. Therefore, this increase is still fairly aggressive, given our normal monthly giving. The Session will look at the actual giving vs. budget throughout the year and particularly in June so we can assess that the giving and expenses are congruent.

## **Expenses**

Cost containment is still the order of the day and the next page on staff and programs will illustrate our status. Total operating expenses are budgeted at \$19k more than prior year actuals and \$37k less than last year's budget.

It is the Session's hope that with the new staff, enthusiasm and energy of the congregation we will be reaching more members of the community and increase our membership to be able to bring back some programs that have been temporarily halted.

Costs have been kept at a bare minimum with the staff structure we have put into place. We will revisit the structure again in June 2020.

## **Move Campaign**

MPC has completed three years of the MOVE campaign and our current balance is just over \$88k.

Some of the main items completed:

- Donation to Boys and Girls Club of Moorpark
- Shade structure completed
- Wireless monitors for band
- Assisted listening system
- Dimmable LED lights in Sanctuary
- High speed internet and VOIP phone system
- Technology upgrades in room 11 and conference room downstairs
- Painting downstairs and upstairs hallways in Sanctuary

Session will be evaluating the priorities for our ministry of using the remaining Move campaign funds.

## **Pastor Salary**

A small adjustment is needed as social security taxes are to be paid. At this point it is estimated at an impact of \$2,500. This should be finalized at the Annual Meeting.

<b>Moorpark Presbyterian Church</b>			
Budget Worksheet			
	2019 Annual Budget	2020 Annual Budget	Better / Worse
<b>Total Income</b>	<b>\$778,000</b>	<b>\$741,000</b>	<b>(\$37,000)</b>
<b>Expenses</b>			
<i>Administration</i>	<i>\$145,587</i>	<i>\$ 139,992</i>	<i>\$ 5,595</i>
Senior Pastor	\$127,019	\$149,500	
Director of Family Ministries	\$0	\$93,600	
Commissioned Lay Pastor	\$37,800	\$3,000	
Youth Ministries	\$59,206	\$0	
Worship - Director & Leader	\$68,748	\$36,400	
Guest Bands	\$5,000	\$9,900	
Sub Total	\$73,748	\$46,300	
ASL	\$2,600	\$5,200	
Intern	\$12,000	\$5,000	
Children's Ministries	\$37,200	\$43,200	
Office	\$42,640	\$38,400	
Janitorial	\$23,000	\$22,200	
Payroll Taxes	\$18,000	\$19,486	
<i>Staff</i>	<i>\$433,213</i>	<i>\$425,886</i>	<i>\$7,327</i>
<i>Other Total</i>	<i>\$3,400</i>	<i>\$1,380</i>	<i>\$2,020</i>
Christian Education- Children	\$6,000	\$5,397	
Christian Education-Youth	\$9,000	\$6,000	
Local Mission Outreach	\$2,000	\$0	
Worship	\$7,500	\$3,000	
<i>Communications</i>	<i>\$1,800</i>	<i>\$0</i>	
Family Life	\$1,000	\$0	
Adult Discipleship	\$1,500	\$0	
Missions International	\$8,000	\$0	
<i>Program Total</i>	<i>\$36,800</i>	<i>\$14,397</i>	<i>\$22,403</i>
<i>Total Operating Expense</i>	<i>\$619,000</i>	<i>\$581,654</i>	<i>\$37,346</i>
Debt Service - P&I	\$159,297	\$159,297	
<b>Total MPC Expense</b>	<b>\$778,297</b>	<b>\$740,951</b>	<b>\$37,346</b>
<b>Net <u>Operating</u> Cash Flow</b>	<b>(\$297)</b>	<b>\$49</b>	<b>(\$346)</b>